

Criteria Professorship open rank W2/W3 - spreadsheet format

Essential for both W2 and W3:		
Completed university degree with a specialisation specified by the faculty board in the advertisement		
Outstanding doctorate and habilitation or equivalent achievements		
Outstanding expertise in research in the relevant field, demonstrated by relevant scientific publications		
Specialisation of the research work in at least one of the areas defined by the faculty board		
Compatibility of the research approach with the scientific agenda of the marine, polar and climate research priority area of the University of Bremen		
Willingness to conduct cooperative research with other faculties within and outside the University of Bremen and to contribute to the financing of collaborative research by acquiring third-party funding		
Willingness, aptitude and potential to supervise theses, including Bachelor's and Master's theses		
Professional ability to represent the relevant subject area in the entire thematic scope of the faculty's degree programmes		
Demonstrated pedagogical aptitude and willingness to engage in lecturing in German and English (courses should be held in German and English after two years at the latest)		
Willingness and ideas for the development of new teaching concepts and active participation in the development of study programmes		
Willingness to attend training courses in higher education didactics		
Sensitivity to diversity, especially in matters of equality in research and teaching		

Indispensable, differentiated requirements:		
Criterion	W2	W3
Degree of scientific excellence	Continuous publication activity after the doctorate	Beyond the W2 requirements, leading roles in scientific publications
Proven experience in the acquisition and coordination of third-party funded projects	Smaller projects already acquired	Proven successful acquisition of third-party funds over a prolonged period of time
Management of organisational units	Suitability and willingness to manage organisational units	Extensive experience in the management of organisational units and other management tasks

Expected, differentiated requirements:		
Criterion	W2	W3
Promotion of early-career researchers	Initial experience in promoting early-career researchers	Extensive activities in promoting early-career researchers
Level of international networking	Initial achievements in the development of international co-operations	Significant international co-operations

Desirable, differentiated requirements:		
Criterion	W2	W3
Teaching experience	Initial teaching experience	Extensive teaching experience
Experience in national and international committees	Initial activities in conducting committee work	Extensive experience in committee work